



676 Lorne Scots Royal Canadian Army Cadets

91 Todd Rd
Georgetown, Ontario
L7G 4R8
905-877-6655

www.georgetownarmycadets.ca



Challenge Coins - 1 December 2011

The following are the procedures for issuing of Challenge coins to Cadets, Officers, Volunteers and Guests.

Cadets.

The purpose of the coin recognition initiative for retiring or resigning cadets is to improve retention by offering a unique and elite reward to long service cadets who leave the program in good standing. In order for the program to achieve the desired affect of creating a goal for Cadets to work toward and remain in the program, the issuance of coins must be tightly controlled and subject to strict guidelines.

Eligibility

Cadets will be issued a single numbered coin only if they meet **all** of the following criteria. Retiring is defined as aging out or leaving to pursue education opportunities such as University or College.

1. The launch date for this initiative is 2 December 2011. Only Cadets resigning or retiring after 1 June 2011 are eligible for this program.
2. Only one coin will ever be issued per cadet. Lost, stolen or damaged coins will not be replaced.
3. Each coin is numbered. The coin serial number, rank, name and date of departure will be recorded and displayed on the website.
4. The cadet must serve a minimum of 36 months in the Cadet program. Service in the Air or Sea Cadet program will count toward the 36 month total but the Cadet must have a minimum of 12 months and finish their Cadet career in the 676 Army Cadet program.
5. The Cadet must have a minimum attendance of 60%.
6. The Cadet must be free of disciplinary issues and be in good standing
7. The coin will be presented only after all issued kit is returned in good order.
8. Retiring and resigning Cadets **must** return all issued kit with the exception of issued badges, medals or pins or pay the replacement cost of the lost items. The cost of each item is listed below.
9. All kit must be returned immediately and no later than 6 months after retiring or resigning.
10. Cadets that retire before they accumulate 36 months service are eligible to receive a coin provided all other criteria is met.

Revised 1 Dec 11	Lorne Scot Cap Brass	\$10.00	Parade Gloves - Leather	\$85.00
	Glenn	\$45.00	Parade Gloves - Cotton	\$10.00
	Hackle	\$10.00	Flag Holder – Leather	\$85.00
	Sash	\$45.00	Flag Holder - Nylon	\$35.00
	Parade belt	\$20.00	Drill Cane/Pace Stick	\$150.00



676 Lorne Scots Royal Canadian Army Cadets

91 Todd Rd
Georgetown, Ontario
L7G 4R8
905-877-6655

www.georgetownarmycadets.ca



Officers/Staff/Volunteers/Support Committee

The purpose of the issuance of a coin to Officers/Staff/Volunteers and Support Committee members is to recognize their contribution to the 676. Coins will be presented after 6 months of service and will be presented at the Christmas party or end of the year BBQ whichever event occurs first **after** the completion of 6 months of service.

6 months of service defined

6 months of service is defined as participation in cadet events on a weekly basis and on applicable weekends. (The approximate number of hours are calculated as follows: 3 hours per week + 6 hrs once per month = approx 100 hrs in 6 months)

Calculation of time for volunteers not meeting the definition 6 months of service

Volunteers who participate less frequently such as support committee members who attend meetings once per month and may be assigned various duties would be eligible at 100 hrs of volunteer service or at the end of 1 year. Coins would be presented at the Christmas party or end of the year BBQ whichever occurs first after the accumulation of 100 hrs of volunteer service. Volunteers that participate intermittently are not eligible.

Other Criteria

1. Only one coin will ever be issued per person. Lost, stolen or damaged coins will not be replaced.
2. Each coin is numbered. The coin serial number, name and date will be recorded and displayed on the website.
3. This program applies only to active volunteers as of 1 December 11

Guests.

Coins will be presented to guests, both military and civilian at the discretion of the CO or Support Committee Chair as a thank you or recognition gift.

Criteria

1. Only one coin will ever be issued per person. Lost, stolen or damaged coins will not be replaced.
2. Each coin is numbered. The coin serial number, rank, name and date will be recorded and displayed on the website.
3. This program starts 1 December 11

Anita King
Capt.
Commanding Officer
676 Lorne Scots